Collecting Race, Ethnicity and Language Data

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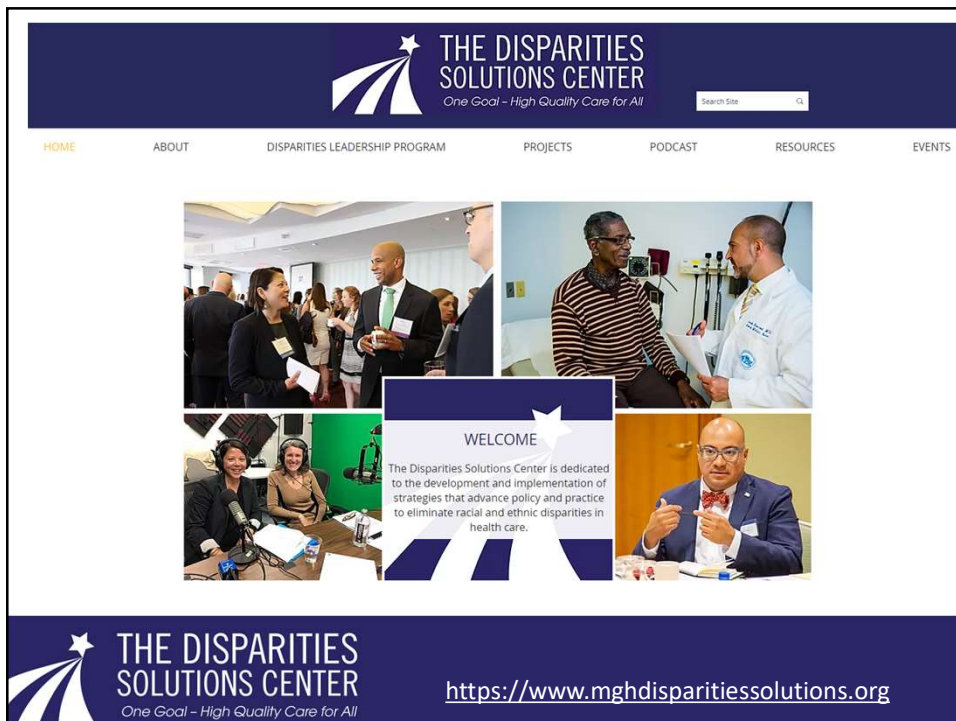February 17, 2021

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Outline

- Case Study
- Importance of self-report data
- Some challenges, lessons learned and resources
- How can you use the data?

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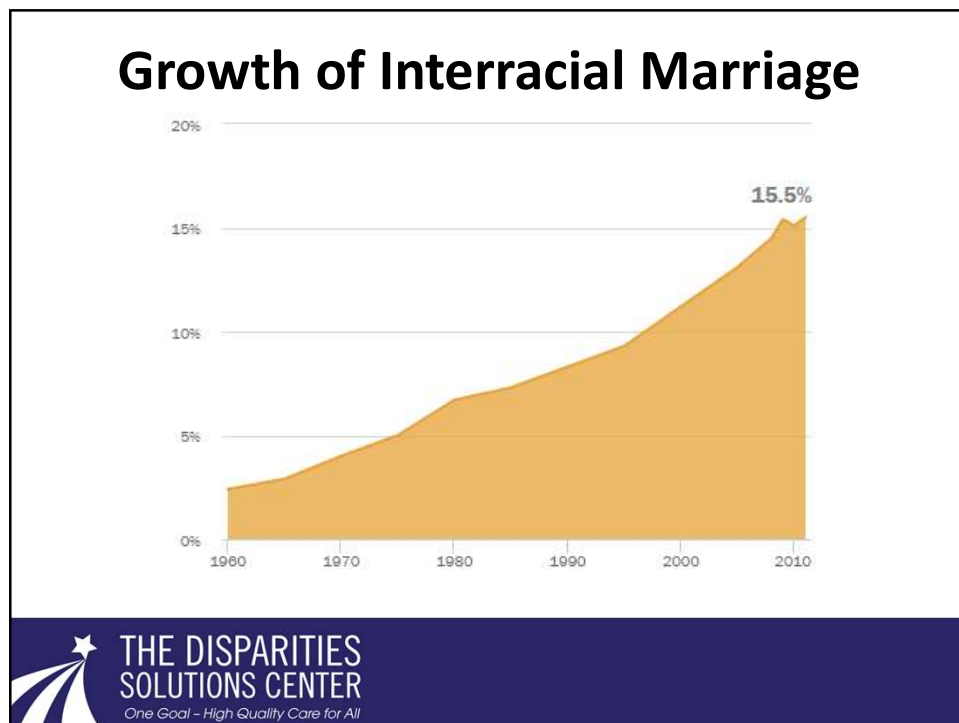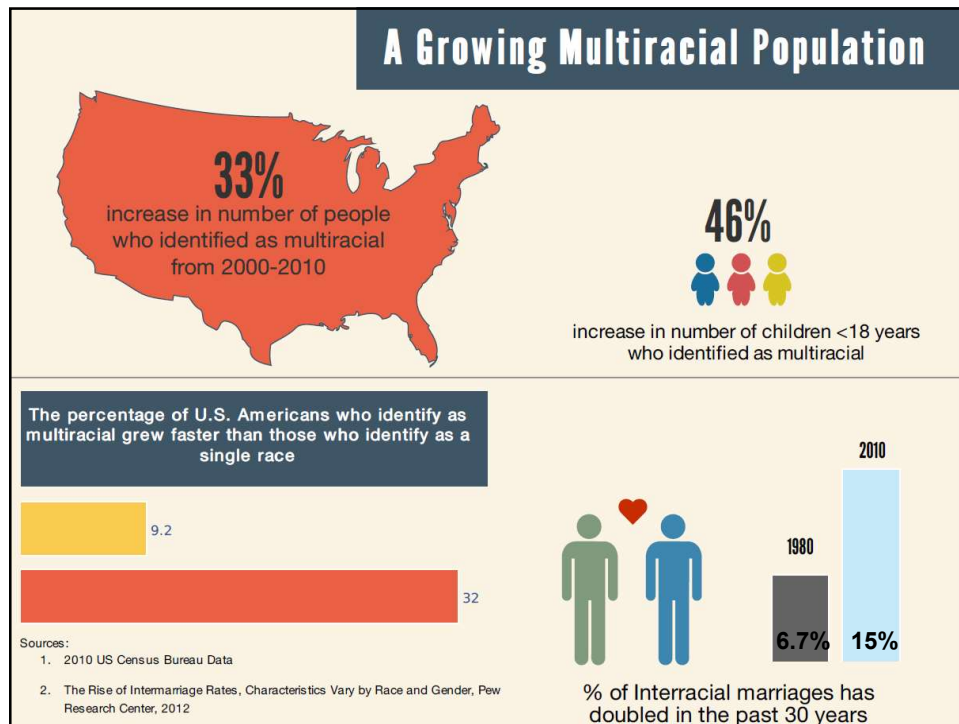*One Goal – High Quality Care for All*

Office of Management & Budget (OMB) Categories

- Race:
  - ❑ American Indian or Alaska Native
  - ❑ Asian
  - ❑ Black or African American
  - ❑ Native Hawaiian or Other Pacific Islander
  - ❑ White

- Ethnicity:
  - ❑ Hispanic or Latino
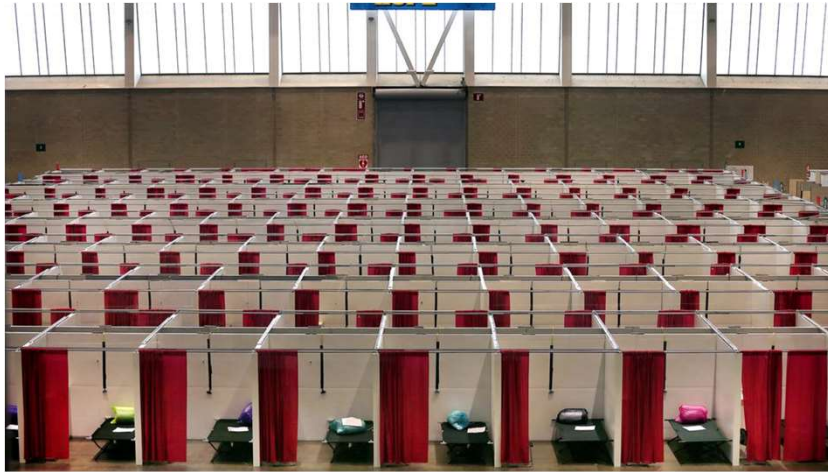 - ❑ Not Hispanic or Latino

  *OMB is seeking public comments and changes to this 1997 Federal standard

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A Growing Multiracial Population

33% increase in number of people who identified as multiracial from 2000-2010

46% increase in number of children <18 years who identified as multiracial

The percentage of U.S. Americans who identify as multiracial grew faster than those who identify as a single race

9.2

32

Sources:
1. 2010 US Census Bureau Data
2. The Rise of Intermarriage Rates, Characteristics Vary by Race and Gender, Pew Research Center, 2012

1980 **6.7%**

2010 **15%**

% of Interracial marriages has doubled in the past 30 years

Growth of Interracial Marriage

15.5%

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Importance of Building Community Trust

Address Privacy Concerns and Immigration

Optimizing Epic

Race Field Values

Ethnicity Field Values

African American	Cambodian	Eastern European-Croatian	Middle Eastern-Israeli
African-Ethiopian	Cape Verdean	Eastern European-Polish	Middle Eastern-Lebanese
African-Ghanaian	Caribbean Island-Barbadian	Eastern European-Ukranian	Middle Eastern-Palestinian
African-Liberian	Caribbean Island-Dominica Islander	European-English	Middle Eastern-Syrian
African-Nigerian	Caribbean Island-Jamaican	European-French	Other-Specify
African-Sierra Leonian	Caribbean Island-Tobagoan	European-German	Portuguese
African-Somalian	Caribbean Island-Trinidadian	European-Greek	Puerto Rican
American	Caribbean Island-West Indian	European-Irish	Russian
Asian Indian	Central American-Belizean	European-Italian	Salvadoran
Asian-Bangladeshi	Central American-Costa Rican	European-Scottish	South American-Argentinian
Asian-Bhutanese	Central American-Indian	European-Spanish	South American-Bolivian
Asian-Burmese	Central American-Nicaraguan	Filipino	South American-Chilean
Asian-Hmong	Central American-Panamanian	Guatemalan	South American-Criollo
Asian-Indonesian	Chinese	Haitian	South American-Ecuadorian
Asian-Iwo Jimian	Colombian	Honduran	South American-Guyanan
Asian-Madagascar	Cuban	Japanese	South American-Indian
Asian-Maldivian	Declined	Korean	South American-Paraguayan
Asian-Nepalese	Dominican	Laotian	South American-Peruvian
Asian-Okinawan	Eastern European-Albanian	Mexican, Mexican American, Chicano	South American-Uruguayan
Asian-Pakistani	Eastern European-Armenian	Middle Eastern-Afghanistani	South American-Venezuelan
Asian-Singaporean	Eastern European-Bosnian	Middle Eastern-Assyrian	Unavailable
Asian-Sri Lankan		Middle Eastern-Egyptian	Vietnamese
Asian-Taiwanese		Middle Eastern-Iranian	
Asian-Thai		Middle Eastern-Iraqi	

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Hispanic Ethnicity Field Values

Category Select

Search:

Title
Declined
No Non Hispanic
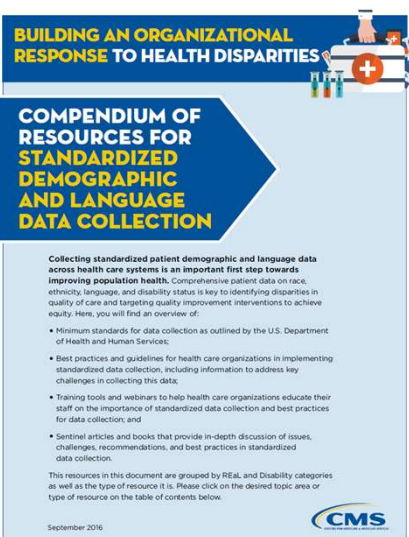Unavailable
Yes Hispanic

4 categories loaded.

Accept   Cancel

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Improving Data Collection

- Training and scripting for central and on-site Registration staff

- Survey to assess Accuracy of REaL data & Mitigation

"Next I will ask you some more personal questions. We use this information to make sure all of our patients receive the best care possible, regardless of their personal background. The information is kept confidential and is used to develop programs to improve care for our diverse patients."

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Available at:
https://www.cms.gov/About-CMS/Agency-Information/OMH/Downloads/Data-Collection-Resources.pdf

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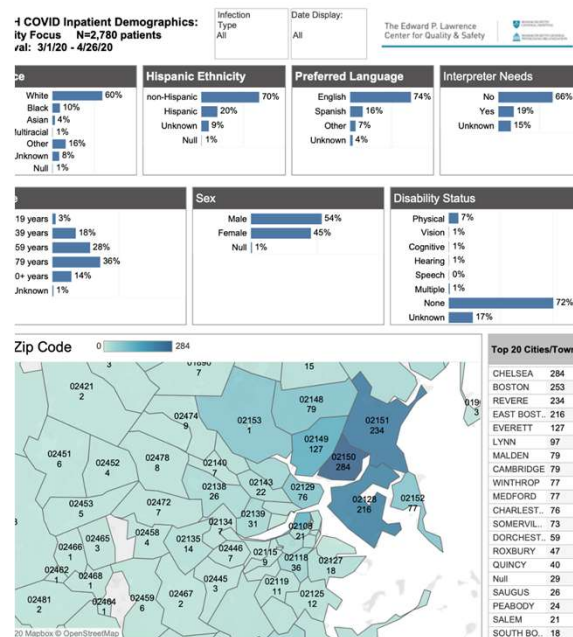*One Goal – High Quality Care for All*

10 Years of AREHQ at Mass General

- **Stratifying** quality metrics by race, ethnicity, language, etc. to highlight and uncover disparities in care
- **Partnering** with clinical colleagues to design interventions to alleviate disparities
- **Listening** to patients and learning from their shared experiences
- **Monitoring** post-intervention to ensure effectiveness
- **Sharing** these findings with the Mass General community and the public

You Need Racial, Ethnic and Language Data to Determine Where to Focus Your Mitigation Efforts

Thank You

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