

# Knowledge is good, Data is Power

A focus on HTN Crisis Management from EBP to Change Implementation

## Past state

Staff feedback and thirst for knowledge

Work in Silos

Inconsistencies

Serious/Sentinel Events

Teaming issues

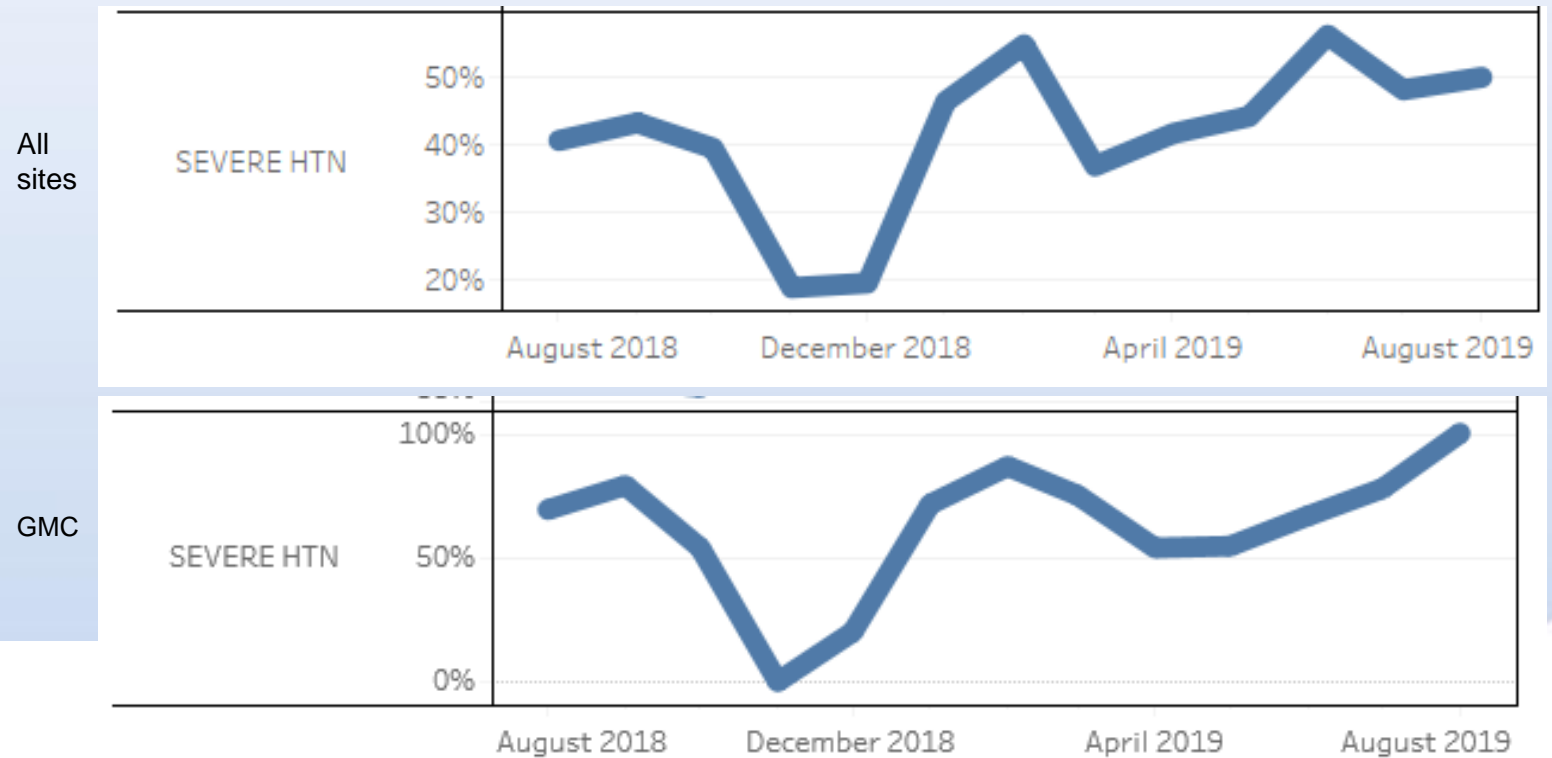
Project completion delays

No real “quality” team to move projects forward

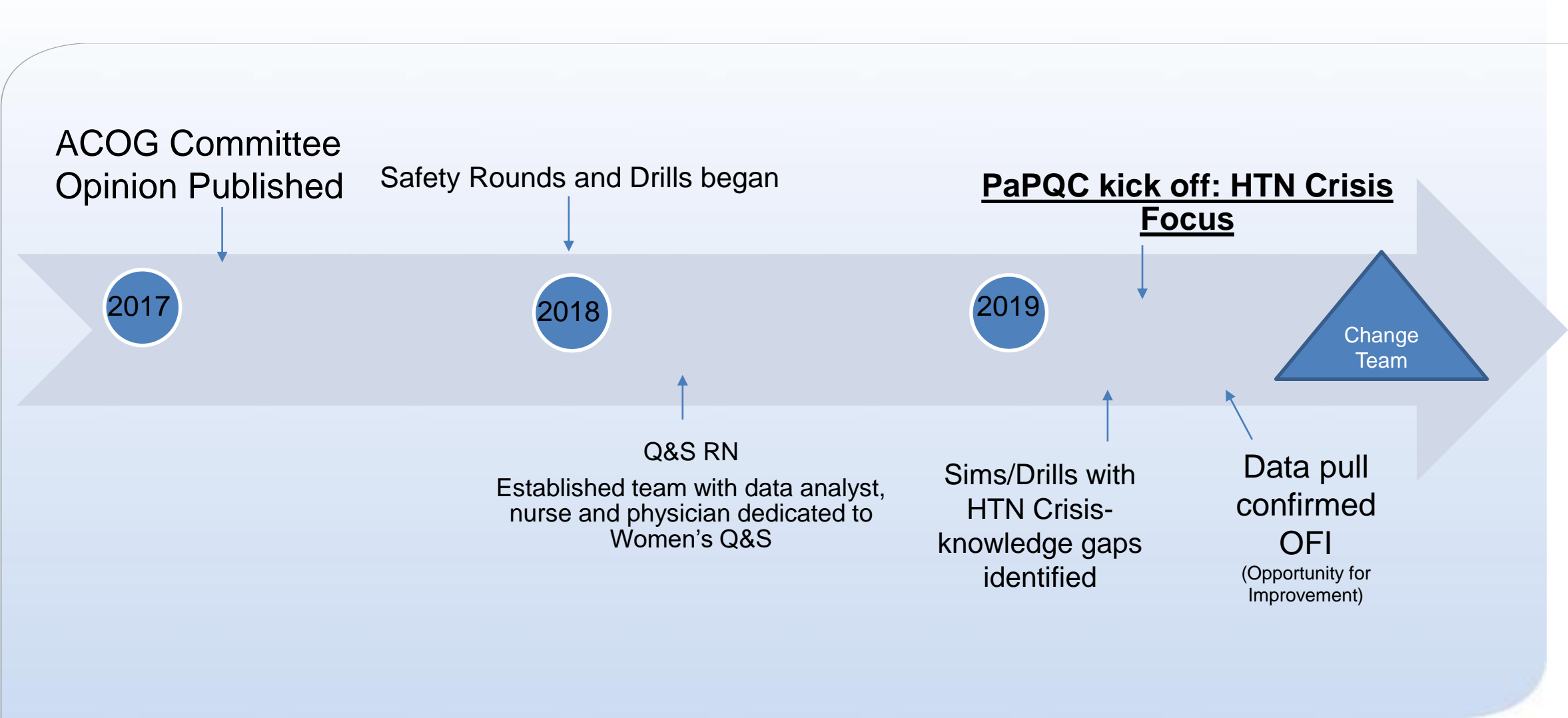
Little cross talk/site to site comparison

# Current State

- In situ, system wide, unannounced drills
- Scheduled simulation
- Hospital/unit based safety rounds
- Staff development opportunities
- System wide workgroups
- Lean/TeamSTEPPS (Strategies to Enhance Performance and Patient Safety)
- Data driven focus



# HTN Crisis Timeline



# Take home Points

OPI- Opportunity for improvement

Listen to staff members

- Build your change team

Confirm with evidence

- Data-can be robust or simple/manual
- EBP guidelines (Evidenced Based Practice)
- Research
- Confirm your problem

Present to key stakeholders

Gain momentum

Keep movement forward-

Change takes time!